

EQUAL OPPORTUNITIES POLICY

- Sresta Natural Bioproducts Private Limited ("Sresta") believes that a diverse workforce and an inclusive, barrier-free environment at the workplace is integral to serving its customers better while creating value for its stakeholders.
- Merit and competence are fundamental to the dynamism and vitality of the enterprise. Sresta offers equal opportunity based on performance and ability, in selection, progression, rewards, benefits, development, and employment.
- Sresta is dedicated to maintaining an inclusive workplace free from harassment or discrimination based on caste, religion, disability, gender, gender identity, sexual orientation, race, colour, ancestry, marital status or affiliation with a political, religious or union organization or majority / minority group. Sresta recognizes that certain groups may face social or cultural hurdles in achieving their full potential. Where needed, Sresta will undertake supportive actions to offset such difficulties so that such persons can effectively discharge their duties at the workplace, in the spirit of equity.
- **Komal Agarwal – HR Head** is designated as the liaison officer by Sresta to look after the recruitment of persons with disabilities and provision of facilities and amenities for such employees.

Authorised Signatory



Rajasekhar Reddy Seelam
Managing Director

Sresta Natural Bioproducts Private Limited

Corporate Office (HO): Plot No. 11, Krithika Madhapur Layout, Situated in TS No.64 of Madhapur (V), Serilingampally (M), Rangareddi Dist., Telangana State, Pin- 500081, India.

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